

**REP NOTES - September 2011**

## **October 6 is Provincial Election Day. PLEASE VOTE!**

### **WELLINGTON WORKS**

Wellington Works will be distributed to schools before the end of October. The distribution of Wellington Works will be similar to the past couple of years. Three or four times during the year, members will continue to receive an individual copy. The remaining issues of Wellington Works will be posted to our local website and through the First Class email. A limited number of copies will be provided to reps for OECTA bulletin boards and Staff room tables. (including copies for admin.)

### **SUPERVISION & PLANNING TIME ISSUES**

#### **Elementary Supervision & Planning Time Schedules**

We will be discussing these schedules at our first Joint Staffing Meeting . If you have not done so please forward your schedules to Heather Frimeth.

The Board must ensure that the allotted prep time for all teachers is being met as outlined in our Collective Agreement. It is incumbent on all teachers that they make sure they are receiving all of their due prep time. It is not appropriate for individual teachers to negotiate a "deal" outside of the Collective Agreement.

### **WHEN FAITH MEETS PEDAGOGY**

OECTA is sponsoring several members to attend this conference and the approvals will all be done early October. The selection of the OECTA sponsored delegate must go through the site rep and be approved by the Unit Office. Approved delegates will be sent confirmation, a link to select specific workshops and a code for supply coverage. Please remind attendees to submit expenses promptly after the conference.

### **BEGINNING TEACHER CONFERENCE**

OECTA's annual conference for beginning teachers will be held on **February 23-25, 2012** at Sheraton on the Falls Hotel in Niagara Falls. The Conference is open to all OECTA members in their first five years of teaching. This annual event provides information, professional development and training that members need in their first years of teaching in order to succeed and flourish. Each bargaining unit is allocated a certain number of Conference delegates on a per capita basis. In addition to provincially-sponsored delegates, Wellington will also sponsor additional local delegates. An outline of the process will be in Wellington Works and will be posted to reps Conference. All questions should be directed to Heather Frimeth.

### **OCCASIONAL TEACHERS**

A very successful in-service was held for Occasional Teachers on September 14. The Annual General Meeting was also held following this inservice. OTs elected their bargaining Unit Officers, Unit VP and rep.

### **LTD PREMIUMS**

Premium rates for our LTD program provided through Sun Life will stay the same for this year.

This is the fifth consecutive year that LTD premium rate has not increased. The LTD rate is now 36% lower than the 2001 level when we retained Corporate Benefits Analysts to investigate opportunities to control our rates and more actively manage our LTD program.

### **APPROPRIATE USE OF BOARD EMAIL AND TECHNOLOGY**

In August the Board passed a revised policy on the Appropriate Use of Information Technologies. OECTA has a number of concerns about the new policy which we will be reviewing with provincial OECTA and the Board.

## **SUPERVISION OF CLASSES**

All Teachers are reminded that they should not be leaving their class unsupervised at any time or for any reason. There are numerous cases where problems have occurred and teachers have been held to account.

## **FALL GENERAL MEETING**

The November Reps Council meeting (November 22) will also be the Fall General meeting of Wellington OECTA. The meeting will be open to all members and will include regular reps business as well as several items for the general membership (budget, bylaws and procedures etc.) It is important that all reps attend and encourage other members to do so as well.

## **YOUNG AUTHORS**

Information will be sent to reps directly at schools. Please encourage teachers to be involved. We have done pretty well in provincial competitions in past years.

## **PROVINCIAL MEETINGS**

**Presidents' Council November 3 - 4**

**Occasional Teacher Workshop November 1 - 2**

## **LOCAL MEETINGS AND EVENTS**

**SEPTEMBER 28 – Bishop's Dinner**

**SEPTEMBER 26 – Executive**

**OCTOBER 27 – 29 – When Faith meets Pedagogy**