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WELLINGTON WORKS #10 v26

Wellington
Catholic
Teachers

MAY 2019

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PROVINCIAL CUTS HIT HOME

April has been a tough month as the reality of the Ford Gov't continues to hurt our students, schools and staff. First Ford dared us Not to protest or fight back against his government. April 6th We Dared!



This is only the beginning of the struggle. Remember we are protecting both the students and teachers of tomorrow as well as the Public Education system of today. Stay United and Stay Strong!

#RedForEd #Solidarity

Your OECTA Everywhere You Need Us To Be!

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WELLINGTON OECTA UNIT EXECUTIVE

PRESIDENT MARK BERARDINE

VP SECONDARY DAVE DEL DUCA

VP ELEMENTARY PETER STOOP

VP OT LAURINE SOLIGO

TREASURER LINDA DIPIERI

SECRETARY NICOLE HEARN

COUNCILLORS : YVONNE RUNSTEDLER, TIM O'BRIEN, TREVOR KLEIN, JOYCE PELOSO, SHANNON O'CONNOR AND DINA FISHER

WHAT'S ON THIS MONTH

WED MAY 1 LABOUR MAY DAY

THURS MAY 2 PD WORKSHOP YVONNE

FRI MAY 3 LABOUR MANAGEMENT MEETING

MON MAY 6 OTIP OECA MEETING Noon

WCDSB MEETING 7 PM

TUES MAY 7 H R AND OECA MEETING 1 PM

WED MAY 8 OECA STAFF VISIT KEITH

CB COMMITTEE 4 PM

THURS MAY 9 GDLC 7 pm @ THE UNIFOR OFFICE

FRI MAY 10 FINANCE COMMITTEE Noon

SAT MAY 11 CITIZENS' CLIMATE LOBBY Noon

MON MAY 13 OECA EXEC Meeting 4 pm

TUES MAY 14 GWCSJ 7 pm

WED MAY 15 AFTER SCHOOL CATHY 4 pm

THURS MAY 16 LOCAL AGM ELECTIONS 4:30 pm

MON MAY 20 MAY 24 VICTORIA DAY HOLIDAY

TUES MAY 21 PD WORKSHOP CATHY All Day

WED MAY 22 CB OECA SEMINAR 1 pm
@ TORONTO

THURS MAY 23 CB OECA SEMINAR All Day
@ TORONTO

MAY FAITH IN COMMUNITY RETREAT @ THE VILLA

THURS MAY 23 JOINT H AND S

FRI MAY 24 STAFFING OECA AND HR

MON MAY 27 PD WORKSHOP CATHY All Day

TUES MAY 28 GTA OECA PRES Meeting
BISHOP MAC BOARD ROOM VAL

PD WORKSHOP CATHY All Day

REDUNDANCY STAFF MEETING 4 pm

WED MAY 29 PD WORKSHOP JEFF All Day

THURS MAY 30 CATHOLICITY COMMITTEE 4 pm

THURS MAY 30

OECA ANNUAL BANQUET @ ICC 5:30 pm

Staffing and Cuts

The Staffing picture is clearer than last month as up to 36 individuals face potential lay offs as permanent teachers. Today we are still waiting for our experts to interpret the GSNs that the Gov't released last week. The 'Technical Paper' which follows the GSNs, gives Boards the actual breakdown of funding they will receive. We already know per pupil funding was cut. We cautiously wait for the details that will allow the Board to re-staff the Central Staff and Program Department.

The Board will then have the First Posting and we will know how many teachers will not be in danger of being redundant. We also hope our student population continues to grow as has been past practice at this time of year. These two factors will largely determine how many of our colleagues remain redundant.

The timelines for this was posted on our OECA group email and was also released by H R through the administrators. After Central Staff is done the Board will inform OECA of who is redundant and who is surplus. Then the Board and OECA will place the surplus staff together (the actual process still needs to be discussed). Finally, Redundant teachers will then be recalled into LTOs according to seniority and qualifications.

Once all Redundant teachers have an LTO normal LTO process and procedures will return and postings will continue as normal through the summer and beyond.

Unit AGM and Local Elections 2019-20

The Unit AGM will take place on Thurs May 16 at the OECA Office at 4:30. In addition to elections the Unit will examine the budget and receive member committee reports. The acclaimed positions are

President Mark Berardine Secretary Nicole Hearn

Councillors: Trevor Klein, Dina Fisher, Marc Sgrignoli and Joyce Peloso.

They will join VP Secondary Dave Del Duca and VP Elementary Peter Stoop and VP OT Laurine Soligo.

Still open for Nomination and Election from the floor of the AGM are Treasurer (Two Year Term) and Two Councillors.

For more information or questions about these positions or procedures please contact Mike Breadner our Election Chair.

All are welcome, invited and encouraged to attend.



Mark with Gundi and Andrew from ETFO

Taking our Education message to the Guelph Breezy Corners Breakfast Club

Part of our Labour movement is attending public forums to advocate for public services and social justice. Here OECTA and ETFO tell the true story behind the Ford #CutsHurtKids.

Guelph District Labour Council



Peter and Mark represented OECTA along with ETFO, OSSTF, CUPE, ONA and so many others at the International Day of Mourning tribute at Goldie Mill Park on April 28th.

OECTA requested several years ago the Board to lower our flags out of respect. Now the Public Board and the City of Guelph all have their flags lowered each April 28th.

Health and Safety

It's always a good idea to check the Portal for any new or updated information. Three documents that may be of particular interest to you and your staff are as follows. Please pass this along.

1) HEALTH & SAFETY PROCEDURES

- **Police/School Board Protocols**

2) STUDENT SUPPORT SERVICES

- Healthy Safe & Accepting Schools
- Safe Schools Policy & Documents
- **Protocol for Managing Unsafe Behaviour - PMUSB Revised Draft**

3) SAFE SCHOOLS TRAINING

- Extra Training
- Policies
- **Workplace Inspections**

OECTA WELLINGTON ANNUAL IN APPRECIATION BANQUET

Thursday May 30th

At the Italian Canadian Club

Reception 5:30

Dinner 6:15

Join your colleagues as we recognize our Reps, Committee Members, Special Guests and of course honour our

Retirees and 25 Year Club Members

Tickets can be reserved for \$30 dollars

Email Mark or oecta.wellington@gmail.com



RALLY FOR ED APRIL 6TH

ONE OF OUR NINE OTF BUSES!

LIONS AT QUEEN'S PARK



- Dave
- Alan
- Joanna
- Shannon
- Morag
- Melanie
- Linda



GREAT THINGS HAPPEN WHEN GREAT TEACHERS FEEL VALUED YOU GET GREAT SCHOOLS!

HAPPY TEACHERS = HAPPY STUDENTS = HAPPY SCHOOLS

OUR MONTHLY DROP IN CENTRE MEALS HAVE BEEN A REAL HIT



As Ford Nation attacks Education
 Wellington Teachers strive to
 Continue to serve others.
 Our vocation matters
 So do all others!



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Running on empty? Let OTIP fill your tank! You could win \$5,000 in FREE gas.

* Get a car or home insurance quote for your chance to win. <https://bit.ly/2DmXfF2>

*Restrictions apply. You must review your quote with an OTIP broker on the phone to be eligible. #OTIPUpdate

Contract 101 : Did you know?

School Based Staffing Best Practices: Principals will meet with the OECTA Rep(s) or OECTA local designates regarding school based staffing a minimum of two times per school year, with the rep initiating the meeting request at least one week in advance of the proposed meeting date.

Your Staff Rep or Staff Designates should be requesting these meetings at each local school site now. You are entitled to receive the structures and be prepared to discuss any concerns the staff has or concerns individual teachers may have to bring to the Principal's attention.

Ask your Rep if they have asked your Principal to set up the meeting today?

Some Questions For Your Meeting:

*Numbers assigned to classes *Needs of certain students in classes *Splits vs Straight Grades

*Workload in Secondary sections /Prep Time/Combined Classes *Equal Distribution of Students