

UNIT EXECUTIVE

2016-2017

PRESIDENT  
MARK BERARDINE

VP SECONDARY  
YVONNE RUNSTEDLER

VP ELEMENTARY  
PETER STOOP

VP OCCASIONAL  
TIM O'BRIEN

TREASURER  
TED IMRE

SECRETARY  
NICOLE HEARN

COUNCILLORS  
DAVID DEL DUCA  
ROBERTA CASAGRANDE  
JEFF FLANAGAN  
KEVIN REID  
LAURENCE VIGNOLA

INSIDE THIS  
ISSUE:

ANNUAL BAN-  
QUET PHOTOS 2

OTIP SERVICES  
AND INSURANCE 3

NEW 2017-18 EXEC 4

CALL FOR ELEC-  
TION CHAIR 4  
2017-18

DAY OF MOURN-  
ING AND MAY FIC  
EVENT 4  
CALL FOR COM-  
MITTEES 5

UPCOMING  
EVENTS 6  
STAFF REPS &  
THINGS TO DO 6  
OTBU ELECTIONS 6

## PRESIDENT'S MESSAGE

ONTARIO ENGLISH  
**Catholic  
Teachers**

ASSOCIATION  
WELLINGTON OECTA

WEBSITE

[www.oectawellington.ca](http://www.oectawellington.ca)

5420 HIGHWAY # 6

R.R.# 5 GUELPH, ON.

N1H 6J2

PHONE : 519 763 3043

FAX : 519 763 2682

EMAIL :

[oecta.wellington@gmail.com](mailto:oecta.wellington@gmail.com)

President Cell:

Mark Berardine President  
519 400 5361

Search us on the web, Facebook  
and Twitter.

It is June. Look into the mirror, stare into your eyes and say 'good job'. May was very busy and we know we are going to continue to be just as busy or perhaps even busier in June. Take a moment to value all the work you have done for your students this year despite all the roadblocks that are set up in your way. Also take a moment to think of your colleagues who may not have made it to June as they have had life throw them challenges and road blocks. Don't take your health and wellness for granted. Pause and think of your staff members and keep them in your thoughts to be there as a support.

May and June are certainly an argument for the most stressful months on many of our colleagues as grade assignments, surplus, chances at another assignment, a permanent job or even another LTO for next September all put additional stress on an already high pressure time. If you are in a good place, feel supported and have a familiar assignment think of those around you who don't. Be there as much as possible for support. Even normal friendly behavior and a smile can help.

Speaking of grade assignments and postings please don't assume the office knows every situation. At times we are informed but there are also times we only learn of developments as members find out and call in. If you want to know your rights please call us or email us to discuss your situation. There have been a few updates on procedures that have changed due to legal requirements and the regulations.

We will be heading into the third round of postings in June. We hope to have all our surplus teachers placed by that time in Permanent positions though a few may be in a full year LTO if needed. There is still one VP position at St. James needed as well which will be announced sometime in early June after the Board Meeting. Good luck to all who are applying to postings.

July is almost here, pace yourself, relax a bit. Be Healthy Stay Well.

Mark

## OECTA WELL WISHES TO OUTGOING EXEC

In May we held our Elections for the Unit, had our Unit General Meeting and our Annual In Appreciation Banquet. We are thankful to the members who have offered their service to the membership on the Exec. We also want to recognize the service of our outgoing Exec mem-

bers for their work. Thanks to Jeff, David, Roberta and Kevin who served as councillors on the Exec. We are happy to say all will continue to work on committees or as Reps. Special thanks to Kevin who is still our co-chair for the Joint H and S Team. Also

leaving is Ted who has served as Unit Treasurer. This position came back into place in 2013 as it was removed from the duties of the release officers. Thanks Ted for your service to the Unit and the changes you put in place during your two terms!

**ANNUAL APPRECIATION ‘HONOUR IS THEIR DUE’ BANQUET**

Every year we gather at the end of May to honour our Retirees and our 25 Year OECTA members. We recognize our Reps, Committee Members and the Executive who work all year to provide services to our Unit members. We also presented a few special awards. Each year we recognize the ‘OECTA Rep of the Year’. This year’s winner was Aaron Anstett from St. James School. We presented our ‘Award of Merit for an OECTA Member’. Congratulations to Mary Nettleton for your service to your colleagues. The ‘Award of Merit for a Community Member’ was presented to former OECTA Executive Member and current Vice Principal Marty Bell for continuous support of our teaching staff. Thanks Marty! Next year’s banquet is on Thursday May 31st at the ICC. All members are welcome to sit on the organizing committee.



Congratulations  
To Aaron  
OECTA Rep  
Of the Year!

Peter and Yvonne  
With Andrew

Liz Stuart  
1st VP and  
Pres Elect  
Bringing Greetings  
From  
Provincial



Music by our own  
Renee  
&  
Curtis



Anita from OTIP bringing greetings  
To Wellington OEFTA at our Banquet

Anita is our rep for our OTIP services  
And exclusive sponsorship of  
Retiree Benefits

Thanks to OTIP for assisting us in providing  
Door prizes and our social events  
All year round



Auto Insurance

To get an online quote in less than 5 minutes

Website [www.quote.otip.com/auto](http://www.quote.otip.com/auto)

Or Call to speak with an OTIP Broker at  
1-866-561-5559

Insure both your car and home with OTIP,  
and you can save up to 50% off your home  
insurance.

### **OTIP Services Include**

- \*Cancer Care Path
- \*Home Insurance
- \*Edvantage
- \*Feeling Better Now
- \*Auto Insurance
- \*RTIP Retiree Benefits

### **OTIP ADVICE TIPS**

#### **Negotiating A Good Deal When Purchasing A Vehicle**

If you're looking to purchase a new vehicle this year, negotiating could save you hundreds, if not thousands, of dollars. Since negotiating isn't a comfortable experience for every car buyer, we've identified a few tips to help you feel more prepared when you purchase your new set of wheels.

Visit [otipinsurance.com/Article1](http://otipinsurance.com/Article1) for the full article.

A promotional banner for a contest. The background is a bright blue sky over a tropical beach with palm trees and turquoise water. A man and a woman are walking hand-in-hand on the beach. The woman is wearing a blue polka-dot dress and a white hat, and the man is wearing a blue t-shirt, white shorts, and a straw hat. The text on the banner reads: "Don't miss a chance to win a \$5,000 dream vacation plus one of six \$500 cash prizes." Below this is a red button that says "Enter now to win! Visit [otip.com/DreamVacation](http://otip.com/DreamVacation)". The OTIP RAEO logo is in the top right corner.

**Call for Election Chair  
and Nomination Committee**

The Executive would like anyone wishing to serve as our Election Chair and/or Scrutineers on the Nomination Committee to submit their name to the President or one of the Vice Presidents. The names will be forwarded to the 2017-18 Executive to appoint the Election Chair and Scrutineers in time for the OTBU September Elections.

The term of service is for the 2017-18 year. The individuals cannot run for any positions for the next year. The duties are to run the OTBU elections in September, any bi-elections (if needed) at the Fall General Meeting and the Unit AGM elections in May. At the Unit AGM there are electronic voting for all titled positions (this year both Vice Presidents and Secretary) and regular in person balloting for Councillors.

The Election Chair will work in conjunction with the Legislation Committee and the Executive to prepare for elections and then oversee the entire election process.



**FATHER BOYD AT OUR OUTDOOR MASS**

The May Faith In Community Event took a decidedly OEFTA flare with our flag sneaking into the shot through the chapel doors. Our members host this event each spring for the Board and OEFTA sponsors the pasta supper at the Villa.

**INTERNATIONAL  
DAY OF MOURNING APRIL 28**

Every year almost a 1,000 Canadians will be killed on the job or die of work related injuries. On the Day of Mourning we remember those workers injured or killed while on the job or because of work related illnesses or injuries.

See below the Guelph District Labour March with Tim holding our OEFTA flag alongside OSSTF, ETFO, GDLC, ETFO and CUPE.



**2017-18 AGM UNIT ELECTION RESULTS**

- |  |                          |
|--|--------------------------|
| <b>PRESIDENT</b>                         | <b>MARK BERARDINE</b>    |
| <b>(TWO YEAR)</b>                        |                          |
| <b>VP SECONDARY</b>                      | <b>YVONNE RUNSTEDLER</b> |
| <b>(ONE YEAR)</b>                        |                          |
| <b>VP ELEMENTARY</b>                     | <b>PETER STOOP</b>       |
| <b>(ONE YEAR)</b>                        |                          |
| <b>VP OCCASIONAL</b>                     | <b>TIM O'BRIEN</b>       |
| <b>(ELECTION IN SEPT)</b>                |                          |
| <b>TREASURER</b>                         | <b>LINDA DEPIERI</b>     |
| <b>(TWO YEAR)</b>                        |                          |
| <b>SECRETARY</b>                         | <b>NICOLE HEARN</b>      |
| <b>(ONE YEAR)</b>                        |                          |
| <b>COUNCILLORS: (ALL ONE YEAR TERMS)</b> |                          |
| <b>DINA FISHER</b>                       | <b>TREVOR KLEIN</b>      |
| <b>MARC SGIGNOLI</b>                     | <b>LAURINE SOLIGO</b>    |
| <b>LAURENCE VIGNOLA</b>                  |                          |

# WELLINGTON OECTA COMMITTEES

## CALL FOR 2017-2018 LOCAL COMMITTEE MEMBERS

Wellington OECTA is looking for interested members to sit on a variety of committees. Do you have an idea for an event? Then perhaps a committee is one way for you to help implement your idea! Want to organize a member field trip then why not sign up for the social committee. Interested in professional development opportunities join the PD committee and share your thoughts. Below are a variety of committees you can belong to. We all know getting involved is the best way to make an organization strong. It is also the best way for you to make OECTA your union!

- |  |   |                                     |
|--|---|-------------------------------------|
| <i>*Awards</i>                           | <i>(Executive)</i>                                      | <i>*Beginning Teachers</i>          |
| <i>*Benevolent</i>                       | <i>(Secretary)</i>                                      | <i>*Communications</i>              |
| <i>*Elementary</i>                       | <i>VP Elementary co-Chair</i>                           |                                     |
| <i>*Secondary</i>                        | <i>VP Secondary co-Chair</i>                            |                                     |
| <i>*Finance</i>                          | <i>Treasurer Chair</i>                                  |                                     |
| <i>*Human Rights</i>                     |   | <i>*Legislation Bylaws</i>          |
| <i>*Occasional Teachers'</i>             | <i>OTBU Pres Chair</i>                                  |                                     |
| <i>*PAC (Political Action Committee)</i> |   | <i>*Guelph District Labour Reps</i> |
| <i>*Professional Development</i>         |   | <i>*Social Justice Rep</i>          |
| <i>*Social</i>                           | <i>*Annual In Appreciation Banquet and Other Events</i> |                                     |
| <i>*Women's</i>                          |   | <i>*Wellness</i>                    |
| <i>*Elections /Nominations</i>           | <i>Election Chair</i>                                   | <i>*OECTA Technology</i>            |

### Appointed Board Committees

**Health and Safety**  
Elementary Rep  
Secondary Rep  
OT Rep

**Catholicity Council**  
Elementary Rep  
Secondary Rep  
County Rep

PLEASE SEND ONE OF THE EXECUTIVE AN EMAIL TO APPLY

## Upcoming Dates

Friday June 2nd  
PD Workshop Jeff all day

GTA President's Meeting  
Toronto - Mark

Sat June 3rd  
Member Room Booking

Mon June 5  
Wellness Com 1 pm  
Mark

Tues June 6  
PD Workshop Cathy All Day

GSN Workshop Peter  
Toronto

Wed-Thurs-Fri June 7 8 9  
COP Spring Toronto  
Mark Peter Yvonne Tim

Wed June 6  
PD Workshop Cathy

WE Initiative Workshop 4-6  
@ the OECTA Office

Mon June 12  
PD Workshop Stef all day

Finance Committee am

EXEC Meeting 4:15

Tues June 13  
PD Workshop Jeff all day

Fri June 16  
PD Workshop Jeff all day

Monday June 19  
PD Workshop Jeff all day

Tues June 20  
PD Workshop Jeff all day

Wed June 21  
Joint Staffing Com Noon

Mon June 26  
Combined EXEC Meeting 4:15

Sat July 1st  
Happy Canada Day!

## REPS FOR 2017-18

All schools need to elect their Reps by Friday Sept 8th. This can be done at an OECTA meeting to be held in June or at the beginning of the school year. Current Reps should arrange a time for members to meet and give notice to every OECTA member on staff. They may say they are going to stand for re-election. The Executive cannot stress how important the role of the Rep is at each and every site. Your enforcement of your rights and contracts starts with each staff letting their Rep know of any concerns. You have the right for local staffing meetings and the right to ensure all timetables are assigned according to the contract. The Office cannot enforce the contract if we do not know there are inconsistencies or problems at a site. Please consider being the rep, co-rep or a backup. We value your service and your colleagues need your leadership and assistance!

## To do List for September

Each September every teacher needs to keep track of many details for their students. However, there are details you should also be aware of and checking or keeping track of:

- \*Are your supervision minutes appropriate to your contract percentage Full Time: Elem 80 mins max per week or Sec 75 mins max every two weeks
- \*Are your teaching minutes calculated correctly based on your panel : Elem your percentage is based on 1500 minutes including your planning time
- \*Keep track of your oncalls at Secondary and keep track of lost planning time at Elementary
- \*TICs keep track of your days and half days and remember to get reimbursed for each half day or full day after the max has been surpassed
- \*Elect your H and S Rep at each site
- \*Elect your Staff Rep on Parent Council at each site
- \*Elect your OECTA staff Rep at each site or for your group

Let us know if you have any questions

## WELLINGTON OECTA OTBU ELECTIONS

### NOTICE OF OTBU GENERAL MEETING

THURSDAY SEPT 21ST  
OECTA OFFICE

4:00 Refreshments      4:15 Meeting and Elections

The position of OTBU President will be elected. Note whoever is elected OTBU President automatically serves as the VP OT on the Unit Executive. Also up for election is the OTBU Secretary, the OTBU Treasurer and two OT Reps for Reps Council. Candidates must be declared in advance by Friday September 8th at 4:00 p.m. to the Election Chair. The Election Chair will be appointed for 2017-18 during the summer by the new Executive.