

WELLINGTON  
OECTA

UNIT EXECUTIVE

2013-2014

PRESIDENT  
MARK BERARDINE

VP SECONDARY  
DAVID DEREWIANKO

VP ELEMENTARY  
HEATHER FRIMETH

VP OCCASIONAL  
NANCY BAKER

TREASURE  
TED IMRE

SECRETARY  
SHEILA HYNES

COUNCILLORS

LINDA ARTUSO-JACOBI  
GEORGE GIOVINAZZO  
LAURINE SOLIGO  
JACQUELINE STOCKFORD  
PETER STOOP  
CATHY WHYTE  
ROBERTA CASAGRANDE

INSIDE THIS  
ISSUE:

SMARTFIND 2  
UPDATE

NEW OECTA 2  
CARDS FROM  
PROVINCIAL

REPORT CARDS 3  
AND TECH

LTO / OT 3  
MEETING  
JAN 30TH

WELLINGTON 3  
AGM 2014  
DELEGATION

RELIGION AQ 4  
COURSE AND  
THEO ON TAP

# WELLINGTON WORKS

2013 - 2014

JANUARY

VOLUME 21

## WELCOME TO 2014 AND EXTREME COLD!

Wellington Works was released at the end of the month since we had our Rep Notes and Meeting at the beginning to avoid Exams and Reports.

January certainly has come in with a blast of cold winter weather. That blast has certainly disrupted our school schedules as we try to keep our students on target for tests, culminating assignments and managing their report card marks.

January also dealt us the worst conditions we have faced yet as we try to use the technology we have been given to complete reports. We all know the system crashed on the Elementary PD Day. For more on that see inside on page three.

Release Officer Cell Phones:  
Mark 519-400-5361

David 519-400-5362

Heather 519-400-5363

ONTARIO ENGLISH

# Catholic Teachers

ASSOCIATION

CHECK OUT YOUR WEBSITE

WEBSITE

[www.oectawellington.ca](http://www.oectawellington.ca)

WELLINGTON OECTA

5420 HIGHWAY # 6

R.R.# 5 GUELPH, ON.

NIH 6J2

PHONE : 519 763 3043

FAX : 519 763 2682

EMAIL : [oecta.wellington@rogers.com](mailto:oecta.wellington@rogers.com)

## 2012-2014 BOOKLETS

### Collective Agreement Booklet

The Booklets are being distributed by your Reps. They, as you can see, are not our typical little blue book. The struggle with the Ministry (Government), the Boards and OCSTA is evident as you peruse through the Booklet.

It contains your old 2008-2012 Collective Agreement, your new locally negotiated 2012-2014 Collective Agreement, the July 2012 MoU, the May 2013 MoU clarifications (enhancements) and your 2010 benefit changes as well as any relevant letters from the Ministry.

The intent is to gather all these different documents, file them with the Ministry and the OLRB and use them as a starting point for our next round of contract negotiations. If you have any questions please talk to your Rep or call the Release Officers.

**WELLINGTON  
OECTA**

**EVENTS**

**UPCOMING DATES**

Mon Jan 27  
Mark at Provincial Office

Tues Jan 28  
Visit from Provincial  
Staff for CB  
OECTA Office 1:00

Thurs Jan 30th  
LTO/OT MEMBERS MEETING  
OECTA OFFICE 4-5

Friday Jan 31st  
Mark and David  
Meeting with local  
OECTA Presidents

Fri Jan 31st  
SECONDARY PD DAY

Thurs Feb 4th  
Theology on Tap  
At the Albion

Wed Feb 5th  
PRE-COUNCIL  
MARK AND DAVID

Thurs Feb 6th-Fri Feb 7th  
COUNCIL OF PRESIDENTS  
MARK, DAVID, HEATHER

Mon Feb 10th  
Executive Meeting  
OECTA Office 4:15

Wed Feb 12th-Thurs Feb 13th  
Special Council of Pres  
Mark, David, Heather and Tim

# SMART FIND AND DATA SUMMARY

The Board released their data results for the Smartfind program at the end of December.

The Joint Staffing committee, consisting of Board, Principals and OECTA, met to examine these results. The data does show that certain members were called more frequently than others when the system went into effect.

We have an agreement with the Board that the data for January will be sent to us so we can monitor the progress

smartfind has made at ensuring everyone is being called fairly and those who were missed are slowly getting caught up.

We want to remind all OTs to direct their concerns to Julia and Susan if they are unsure they are being called out properly. They are working hard to implement the program and that you are being called fairly.

How can we help?

\*make sure your phone numbers are working at all times

\*permanent teachers can call in all pre-arranged bookings as early as possible (60 days)

\*You can change your ring on most devices to allow you more time to answer the call.

\*be available for as many sites and jobs as possible

We are discussing other changes with call out times to assist OTs in making receiving calls as easy as possible.

Please continue to direct your calls to OECTA as well.

# NEW OECTA MEMBERSHIP CARDS

You should have received a letter in the mail. The letter contains a new OECTA membership card with your personal number. The card and number are what you need to participate in the Edvantage program (see your Provincial OECTA website for details).

It also contained important information regarding registering your name and number with Provincial and ensuring they have an up to date personal (home) email address. Once you log in and register you will receive a confirmation email that allows you to participate in a Provincial Collective Bargaining Survey.

The reason it will be done Provincially is we may be headed into Provincial bargaining waters if current legislation before Queens Park is passed.

The other reason it is very important that you have registered your personal email is in case we have emergency votes and/or want to receive notices about meetings. After the last round and the MoU these safe guards were put in place at the 2013 AGM so all members have a chance to vote on contract issues. Yes this could be used for job action votes as well.

Though these are dark topics OECTA wants to ensure we have these lines of communication set up well in advance. Please register, complete the survey and contact Provincial if you did not receive your letter.

If you need additional assistance or have a question about the process please email or call one of the Release Officers.

# REPORT CARDS AND TECHNOLOGY

On Friday January the 17th during the afternoon our report card system was shut down at every school. The fact that this occurred at all is very troubling. That it occurred on our Elementary PD Day for Reporting handed our Elementary Teachers with lost time during our one chance to work during regular school hours. Though we are grateful the Board responded with an extension from Friday Jan. 24th to Wed. Jan 28th it does not solve the problem. The problem of internet connections and Powerschool began during the week leading up to the 17th. It has continued to some extent here and there since the crash.

OECTA is very concerned it will continue to cause teachers hardship as they try to meet the new deadline. OECTA is equally concerned that our Secondary teachers may face the same or similar problems next week as they scramble to turn Exams into finished report cards. We need to address the reasons behind these issues.

We need to be part of the discussion so we are not constantly victims of technology.

What are the solutions?

If the problem is networking and internet connections then the answer seems to be allowing teachers to work where they can use the time most effectively and efficiently. For many members we have been told that is at home. At home not only do we not have to worry about the internet network at the school level we also know the computer we are on will work. For some teachers there is no computer in their classroom that works or they don't have their own classroom. OECTA has been told 'marking at home' can be an issue for the next round of bargaining. OECTA will continue to raise the issue for both Secondary and Elementary teachers in the upcoming months.

## LTO and OT Meeting Jan 30

The OT committee arranged two meetings last week for OTs and there is one more on Thursday Jan. 30th at the OECTA Office from 4 to 5. The first purpose is to hand out your new Collective Agreement Booklet. The second is to share the latest news on Smartfind. The third is to continue to offer a time for teachers to meet and discuss issues and have their questions answered.

Each workshop was tailored to either new hires, experienced Occasional or LTO roster teachers. But anyone can attend any of the OT meetings.

Please drop in after school on Thursday for a brief meeting, a few snacks and a chance to share your views with your colleagues and your OECTA Executive Presidents and OTBU President Tim O'Brien.

Thanks to the OT Committee, Chair VP OT Nancy Baker, Roy Coughlin, Mike Breadner and Dina Fisher, for organizing these meetings!

**Local OECTA  
Committees  
in Action!  
Communication  
Legislation  
Nomination  
OT Committee  
Secondary  
Reps Council  
Executive  
Joint H & S  
Joint Staffing**

**All met in the  
last month!**

## WELLINGTON AGM DELEGATION 2014

Thank you to all members who volunteered to go to the OECTA AGM on March 7th to 11th. Our delegation this year will be President Mark Berardine, VP Sec David Derewianko, VP Elem Heather Frimeth, VP OT Nancy Baker, OTBU President Tim O'Brien, Secretary Sheila Hynes,

Councillor Peter Stoop, Joint HS Chair Laurence Vignola, Women's Committee Member Yvonne Runstedler and Leadership Program Candidate David Del Duca. Alternates will be Treasurer Roy Coughlin and Secretary Becka Dupuis from the OTBU Executive. If you have an issue for AGM give us an email!

# WELLINGTON OECTA RELIGION AQ COURSE

**We are very happy to report that we have enough for Part One to run. Provincial is in the process of appointing a Wellington OECTA member to coordinate/instruct the course.**

**GUELPH/WELLINGTON  
OECTA AQ  
Religious Education Parts I, II and the Specialist  
Spring 2014  
At Our Lady of Lourdes Catholic High School  
54 Westmount Road  
Guelph, Ontario**

**Tuition Fees:      Part I - \$500  
                            Part II and the Specialist - \$600**

**Registration:      Pre-register your spot by emailing  
                            oecta.wellington@rogers.com  
                            mberardine@wellingtoncdsb.ca**

**For more information please contact:**

**Mark Berardine at 519-763-3040, Wellington OECTA Unit Office**

**THEOLOGY ON TAP      TUES. FEB 4TH 7:00 - 9:00**

**UNDER 35? FEEL LIKE YOU ARE UNDER 35?  
JOIN YOUR FRIENDS AND COLLEAGUES AT THE ALBION**

**SPEAKER : DR. JOSIE LOMBARDI    “KNOW YOURSELF, KNOW GOD”**

**THEOLOGY ON TAP IS A PARTNERSHIP WITH THE DIOCESE, OUR LOCAL PARISHES AND THE WCDSB INITIATIVE. COME OUT BRING A FRIEND!**