

## WELLINGTON OECTA

### UNIT EXECUTIVE

2015-2016

### PRESIDENT

MARK BERARDINE

### VP SECONDARY

DAVID DEREWIANKO

### VP ELEMENTARY

PETER STOOP

### VP OT/ OTBU PRES

TIM O'BRIEN

### TREASURER

TED IMRE

### SECRETARY

SHEILA HYNES

### COUNCILLORS

LINDA ARTUSO-JACOBI

ROBERTA CASAGRANDE

DAVID DEL DUCA

KEVIN REID

LAURENCE VIGNOLA

### INSIDE THIS ISSUE:

UNIT AGM  
ELECTIONS 2

OTIP MAY AD 2

UPCOMING  
EVENTS 3

CONTRACT 101 3

GDLC  
FIGHT FOR 15 4

MAY FIC WALK 5

JOURNEY INTO  
MERCY

ANNUAL 'IN AP-  
PRECIATION' BAN-  
QUET 6

# WELLINGTON WORKS MAY 2016

VOLUME 23 MAY 2016

VOLUME 23

## TWO MONTHS TO GO BUT STILL VERY BUSY

ONTARIO ENGLISH

Catholic  
Teachers

ASSOCIATION

WELLINGTON OECTA

### WEBSITE

[www.oectawellington.ca](http://www.oectawellington.ca)

5420 HIGHWAY # 6

R.R.# 5 GUELPH, ON.

N1H 6J2

PHONE : 519 763 3043

FAX : 519 763 2682

EMAIL :

[oecta.wellington@rogers.com](mailto:oecta.wellington@rogers.com)

### Release Officer Cells:

Mark Berardine President  
519 400 5361

David Derewianko VP Sec  
519 400 5362

Peter Stoop VP Elem  
519 400 5363

### President's Message

This time last year all eyes were on OSSTF as they had seven boards on strike or ready to strike. We anxiously paid attention to our bargaining updates and feared what would happen from now to the end of the year, over the summer and in September. This year we, though not in many ways perfect, can at least look forward to a restful and relaxed summer.

Though many of us if not all are looking ahead we are also in the hardest portion of the teaching year. The students can see summer, we can see summer, but there is still so much work to do. A flurry of whirlwind sporting and extra-curricular events, class and year end trips and excursions, EQAO, Exams, Report Cards, IEPs and a host of other activities to plan, prepare, organize and complete.

In the midst of this many of our colleagues are finding out they won't be able to stay at their school at the moment as they are surplus. Our LTOs are anxiously watching out for postings as they hope to have full year contracts or even part time contracts or are close to the top five and await a chance for a permanent interview. Many jobs are in flux, there are multiple domino effects and we are hoping numbers of students increase at one school or another. Only one thing is very clear and that is many of our colleagues are under stress and anxiety as they wait to find out where they will be.

Try to remember this each day as you go to work. If you see colleagues stressed don't add to it but see what you can do to help! Everyone can smile and say a kind word. Everyone can say have you talked to the Rep or the OECTA Office if they have questions or concerns. We don't know all the answers right now but we can give guidance and advice. Here 24-7!

## OECTA ONLINE VOTING AND EMAIL DATABASE

The OECTA Office is currently running a survey from April 30th to May 2nd. It is about our OTIP affiliation and OTIP services. This collected information will assist us in preparing our information campaign and help direct how we can communicate this better to our members.

One other benefit to our survey will be to check our email database. With one mass survey we already know 7 permanent members have either dropped an email provider or changed their email since the ratification vote in January. As we check on the

email status for the survey we are building our Unit database to turn over to the Election Chair for the email voting on May 11 and May 12. If you did not get an email please contact the office at [oecta.wellington@rogers.com](mailto:oecta.wellington@rogers.com) to send us your personal email.

# WELLINGTON OECTA UNIT AGM

THURSDAY MAY 18  
UNIT AGM : OECTA OFFICE 4:30

The Unit AGM has several purposes. The first and foremost is the conclusion of our Unit Executive Elections. As outlined in our latest bylaws, the Vice-President Elementary, Secretary and four Councillors were all acclaimed earlier in April. The position of Vice-President Secondary is contested. Candidates are David Derewianko and Yvonne Runstedler. Acclaimed were Peter Stoop as VP Elem, Sheila Hynes as Secretary and Councillors Roberta Casagrande, David Del Duca, Kevin Reid and Laurence Vignola. The fifth spot for Councillor may be taken by a drop down candidate from the VP Secondary election. If no one drops down there will be an election for councillor from the floor at the Unit AGM. Mark Berardine and Ted Imre are still in the first year of their two year term as Unit President and Treasurer respectively. Any inquiries into the election process or questions are to be directed to Election Chair Amberlea Daigneau.

In addition to the Unit Executive Elections we also entertain any new motions or constitutional by-law changes. There are no constitutional or bylaw changes this year. We do however, need to approve the allowance and release time for each of our Release Officers next year as per the by-laws. We also have reports from all our committees. As many of the chairpersons as are available will give a brief account of what we did and what is in the plans for the upcoming year. We started regular 'All Committee Day' meetings several times a year and have been excited to watch our numbers grow!

We are truly thankful for all our committee volunteers. New committee members are always welcome!

Finally, at the Unit AGM we explore where we are fiscally in relation to the budget. In this, the third year of my mandate, we ensured that the Joint PD Fund was allocated on Teacher self-directed PD. Unfortunately, this is the last year of the fund and we do not know what finances the Board will agree to maintain our Joint Committee. This year also saw the expansion of our OECTA Office to include a meeting and workshop room. It has been extremely busy but also invaluable as hundreds of members come through our doors. In February alone over 200 teachers visited the office. In one week in April over 100 members were through our office doors. It is a great place to hold meetings and PD.

We invite all members to join their Reps, the Committee Chairs and the Executive in this chance to ask questions and see where their Unit is headed as we enjoy the Solidarity we have created in Wellington OECTA. We hope to see you there!

OECTA Wellington exclusively endorses RTIP for your retirement insurance needs.

All of your retirement insurance needs available under one roof.

## Why choose RTIP?

- ▶ No age restrictions and no membership fees.
- ▶ Three levels of comprehensive coverage depending on your needs.
- ▶ Members can receive 100% coverage for generic maintenance prescription drug expenses.
- ▶ **Coverage for trips up to 95 consecutive days.**

Complimentary access to CAREpath, Express Scripts Canada Pharmacy, the Edvantage savings program and the Seniors' Care Assistance Program™, provided by Bayshore HealthCare.

Visit . . . . . **today to learn more or apply online!**

Exclusions, limitations and conditions may apply, visit [www.otip.com/OECTA\\_RTIP](http://www.otip.com/OECTA_RTIP) for more information.



## Upcoming Dates

### Mon May 2

Federation Day at U of Laurier

Mark and Tim

Waterloo OECTA Visit

Mark David Peter Tim

WCDSB Meeting 7 pm

Mark

### Wed May 4

OTBU Labour Management Meeting

Mark and Tim

### Fri May 6

OECTA Staff Visit by Katrina

### Sun May 8 to Wed May 10

Mark at Ottawa ELHT Conference

Wed May 11 to Thurs May 12

Unit Online Elections

### Thurs May 12

@ the OPSEU Office 7 pm

Mark and Tim

### Mon May 16

Exec Meeting 4:15

@ the OECTA Office

### Tues May 17

GWCSJ @ the OECTA Office 7 pm

Suzan and Mark

### Wed May 18

UNIT AGM

OECTA Office 4:30

### Thurs May 19 Fri May 20

OECTA Leadership in Toronto

David Peter Tim Ted Dana Dina Trevor

### Mon May 23

VICTORIA DAY

### Tues May 24

Joint H and S Committee

Laurence Kevin Tim and Mark

### Thurs May 26

Annual In Appreciation Banquet

ICC 5:30 Reception 6:15 Dinner

### Mon May 30

Reps Council / Exec 4:30

@ the OECTA Office

## Contract 101 : Understanding Calling In Sick

With the last snow day there were many calls into the office from several members with different cases of how their sick days were used or how their appointment days were recorded.

Unfortunately, the Board doesn't cancel out any pre-booked sick or appointment days from the system and they are deducted from your yearly allotment even though a supply teacher is not used that day. That has made several members question the process. It is past practice and has been for many years. It is also contractually the language in place so it is not something we can change or grieve. We even have doubt whether it will be a local bargaining issue since there is a provincial central plan.

We can give you some of your options:

\*In the case of sick days where you have already been booked off for a series of consecutive days due to injury or illness (even bereavement) then the day counts and there is nothing we can do.

\*In the case of a specialized appointment day being booked in advance we can only say that to avoid the possible conflict with a snow day (where your doctor's office might also be closed) is to not pre-book and book in the morning of the day if it is a month where we could experience a weather /snow day.

\*That will also be the case for a normal sick day that you may book the night before only to wake up to a snow day. Again in order to avoid having the day counted the only way not to have this happen is to only book off in the morning.

For those members who begin to worry about their number of sick days used this may be an option so they don't use up a day needlessly. We sympathize with the many members who called but it is the correct process and we don't have contract language to get the days returned to your yearly sick or special appt banks.

## NATIONAL DAY OF MOURNING FOR WORKERS



Tim and Mark represented Wellington OECTA at the National Day of Mourning ceremony organized by the Guelph District Labour Council. Our Flag flew beside OSSTF and ETFO in a visible sign of Solidarity along with our Nurses, CUPE, Unifor and other unions! Every year in Canada almost 1000 workers will die due to a work related accident or illness. That is a real tragedy.

# GUELPH DISTRICT LABOUR COUNCIL

TO KEEP  
UP TO DATE  
WITH THE

LABOUR  
MOVEMENT

SEE THE

GUELPH  
DISTRICT  
LABOUR  
COUNCIL

FACEBOOK  
PAGE



## WHY WE RALLY WHY WE MARCH

Last month many of you saw our blue OECTA flag flying alongside our fellow Guelph Labour Council Unions as we joined the striking CUPE workers at Family and Children's Services. This show of solidarity is important for workers morale. It was evident with each well wisher, each horn honk, each time someone dropped off food, coffee or gift cards and each time another union sister or brother walked that we helped them stay strong. A labour union's only resistance to cut backs, lay offs and austerity measures is OUR labour. Withdrawing our services is the ultimate resistance. Our OECTA Flag will continue to walk picket lines and appear at Rallies as long as required. Solidarity!

## FIGHT FOR \$15 AND FAIRNESS

The OFL has launched their new labour awareness program and has thrown all their support behind the Fight For \$15 and Fairness Campaign. The Living Wage in Guelph is reported at over \$15 an hour. Despite this minimum wage is still short almost \$ 4. Please consider adding your name on this online pledge:

<http://www.makeitfair.ca/>



*Tim representing  
Wellington OECTA*

*At the OFL  
Fight for Fairness  
Campaign along  
With the  
Niagara District  
Labour Council*

CALL

519-  
763-  
3043

FOR  
INFO

THE  
OECTA  
MEETING  
ROOM

CAN BE  
RENTED  
BY ANY  
MEMBER



For full details of all OTIP's Services:  
<https://www.otipservices.com/>

OTIP IN ADDITION TO PROVIDING OUR SUPPORT FOR LTD  
PROVIDES THESE SERVICES:

RTIP (RETIREE BENEFITS)  
CAR AND HOME INSURANCE  
CAREpath (Cancer Care Info)  
FEELING BETTER NOW  
(Mental Health Awareness)  
EDVANTAGE (TEACHER DISCOUNT PROGRAM)  
AWARDS AND SCHOLARSHIPS

IN 2017 ALL BENEFITS WILL CONVERT TO A PROV PLAN

# WE ARE A PILGRIM PEOPLE

Join us for  
Your Faith in Community Committee Presents  
✱ A JOURNEY INTO MERCY ✱



THURSDAY, MAY 19TH, 2016  
RSVP YVONNE RUNSTEDLER

4:45 Welcome by the Farm Store on the  
Ignatius Jesuit Property  
\$5 per person charge

*An evening for staff, family and friends and a reflection through  
walking meditation, song and prayer  
followed by dinner at St. Brigid's Villa*

Faith In Community, OECTA Women's and OECTA Catholicity Committees  
in Co-ordination with the WCDSB Catholicity Committee  
work hard every school year to bring you the following spiritual and social events:  
\*Memorial Mass      \*Merry Advent      \*May Walk      \*Seder Meal  
                                 \*Fall Women's and Men's Retreats  
\*Winter Co-ed Retreat      \*Spring Men's and Women's Retreats  
Interested members are always wanted to help plan, organize, prepare and clean up for these community events!

# **WELLINGTON OECTA IN APPRECIATION BANQUET**

## **HONOUR IS THEIR DUE**

2015-2016

Annual In Appreciation Banquet

Thursday May 26th

Italian Canadian Club

Reception 5:30          Dinner 6:15

Tickets 30\$

Available from your OECTA Rep or

Call the OECTA Office

Please join your colleagues as we honour our Retirees and our Quarter Century Club OECTA members. All second year contract teachers are also invited to attend as guests.

### Retirees

Margo Beckman	Chris Bilodeau	Hilary Clark
Ray Confortzi	Lori Gamble	Mary Hebden
Iva Hodgson	Luke Hohenadel	Barb Manera
Bernard MacDonell	Mitch Mason	Oliva O'Connor
Harriet Robichaud	Lydia Robinson	Rose Silveri

### 25 Year Century Club

Coleen Driscoll	Julie Flaherty	Anita Godry
Marilena Gummerson	Cheryl Kieffer	Celeste Levangie-Hofford
Brian McMahon	Susanne Nolan	Jane Robb
Sonia Silvestro	Jan Teeter	Herman Vanderkooy

If you know of anyone who should be on the list please let us know.